

Recovery Friendly Workplace (RFW) Initiative Introduction



As one goal of the 2022-2024 Division of Behavioral Health strategic plan, the DBH will increase activities to reduce behavioral health stigma. One of our strategies include developing a Recovery Friendly Workplace (RFW) initiative in the State of Nebraska to create a culture of compassion, nonjudgement, and support to individuals affected by their own, or a loved ones mental health or substance use disorder.

What is a Recovery Friendly Workplace (RFW)?

Recovery Friendly Workplaces support their communities by recognizing recovery from mental health and substance use disorders as a strength, and by being willing to work intentionally with people in recovery. Organizations that choose to be designated as an RFW are then provided the resources and support they need to foster a supportive environment that encourages the success of their employees.

No-cost benefits for participating workplaces include:

Trainings on how to create and support a Recovery Friendly Workplace culture for all employees

Partnership with a Recovery Friendly Advisor to meet customized business needs

Connection to an array of community prevention, treatment, and recovery resources

Outcomes for participating workplaces may include:

- Increased productivity
- Healthier employees
- Less absenteeism/turnover
- Greater employee satisfaction

- A more supportive culture
- Increased morale
- Improved communication
- Increased customer loyalty

Purpose

The purpose of the Recovery Friendly Workplace initiative is to promote individual wellness by creating work environments that further mental and physical well-being of employees, proactively preventing substance misuse and supporting recovery from mental health and substance use disorders in the workplace and in the community.

Scope

Any business or non-profit in any sector that would like to participate.



Better Together

Together, we can fight the stigma associated with individuals affected by mental health and substance use disorders and those in recovery, address barriers to employment and retention in our communities, and support each unique path toward wellness.

For more information and to stay informed on the progress of this initiative, scan here:



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